Volume 9, Number 10 May 21-June 3, 1994

UCSF Newsbreak

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A-21 ... a real bugaboo for our researchers

Departments, already strapped by tight budgets, are reviewing the potential impact of new federal guidelines that threaten funding for administrative staff.

At the root of this new funding woe are revisions to federal rules designed to curb administrative and other costs linked to research. The rule changes have sparked fury and flurry, not only at UCSF but at institutions around the country, as research departments scramble to find funds to keep administrative staff.

Beginning July 1, many federally funded research grants, unless approved in the Notice of Grant Award, will have certain restrictions on what is allowed as a direct charge to research grants.

It is assumed by the federal government that these administrative costs are normally charged as indirect costs in the institution's overhead rate. That is the overhead monies the federal government awards with each grant and the target of Congressional scrutiny that started several years ago. At most UC campuses, it had been the practice to charge office supplies, postage, telephone bills and other costs as direct charges.

Indirect costs monies, however, are a shrinking and already much divided piece of the budget pie. At UCSF, the financial impact of the new rules, known as the revised "OMB Circular A-21," has been estimated at $6-8 million for the next fiscal year alone.

"While it is not clear what precise amelioration will be found in the next few weeks, I can assure you that I have mobilized campus administration to work with all of the Schools to develop strategies to manage problems as they arise," stated Chancellor Joseph Martin in a recent letter to the faculty. "We are committed to pursuing all avenues to identify resources that can allay the immediate impact of A-21 for this year — from the UCSF central administration, the Schools, the Office of the President, and the state — to replace some of those that might be lost."

At UCSF, which received nearly $200 million in federal grants this year, nearly every department could be affected by the rule changes.

In the Department of Pediatrics, which conducts research ranging from cancer to AIDS, loss of administrative support "could cripple some large clinical trials," says Larry Shapiro, chair of the department. Clinical departments like his already are reeling from severe cutbacks related to the loss of patient care revenue that medical centers are experiencing nationwide.

In the Department of Anatomy, chairman Henry Ralston says that faculty may be forced to generate outside funding for their salaries to free up money for administrative staff, who are irreplaceable in basic research units.

Eyes are now turning to the way federal funds for indirect costs are distributed in the UC system. Currently, the federal government tacks on 43 percent of the UCSF research grant for indirect costs. The indirect costs, however, do not return directly to departments that generate the grants. Instead, about 44 percent goes to the state, which allocates the funds, for example, for mainte-

(See A-21 on page 2)

Wanted: Help to improve campus life

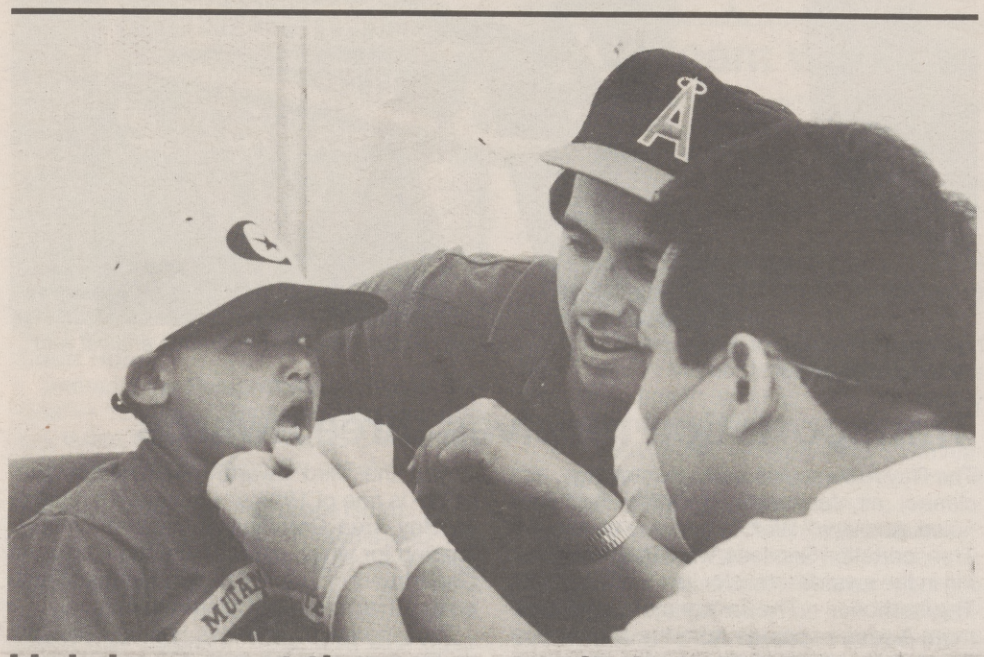
It's time to improve campus life.

Chancellor Martin has formed a committee to do just that. Chaired by Clifford Attkisson, dean of Graduate Studies and associate vice chancellor for Student Academic Affairs, the committee will assess conditions that affect student and staff morale on this campus. It plans to review all the factors that might affect the quality of campus life, evaluate ways to improve it, and create mechanisms to deal with this issue over time.

"General morale on campus is pretty low. UCSF is in a climate of anxiety due to increased workloads and increased student fees," says Attkisson.

Martin considers the work of the committee

(See Campus life on page 2)



Helping meet the community's health needs

Whether it's at a health fair, a cultural celebration or a city-wide event, UCSF is more often than not participating. One of the most recent UCSF community outreach ventures was at the Cinco de Mayo Health Pavilion at the SF Civic Center, where dental students Manuel Lara (right) and James Bryan examined Michael Llamas's teeth.

Prop 1C would net UCSF $5.75 million

Californians will have an opportunity on Tuesday, June 7, to vote on a proposition that would bring UCSF $5.75 million for improvements to the Parnassus campus. Proposition IC is a $900 million higher education bond issue which would provide UCSF with funding for new fire exits and enclosures to prevent the spread of fire between buildings, a new water supply system to meet fire safety standards, and increased electrical capacity.

If approved by California voters, Prop 1C would fund similar projects to strengthen and upgrade new facilities at all UC campuses, California State University and California Community Colleges. For San Francisco, approval of Proposition 1C would provide more than $42 million for construction projects at City College, San Francisco State University, and UCSF. The measure would bring the nine-county Bay Area economy nearly $110 million in construction projects and equipment purchases.

Proponents describe the construction program as a long-term investment in the basic needs of California's higher education system.

Proposition 1C funds the most critically needed projects that are part of a long-term capital improvement program established by California's three higher education systems. None of the money will be used for campus salaries or administrative overhead.

Many of the projects that would be funded by Proposition 1C bonds involve earthquake safety upgrades — the importance of which was demonstrated most recently by the devastating Northridge earthquake and previously in the Loma Prieta earthquake. Other projects include renovation or safety improvements for laboratories, classrooms, libraries and other campus facilities, purchase of computers and modern technology equipment to help train California workers to compete in the world economy, improved energy conservation, and removal of asbestos and other environmental hazards.

The bond-funded projects will create jobs, provide teaching and research facilities, and contribute to California's ongoing need for a well-trained, competitive workforce, according to supporters.

Supporters of Proposition 1C point out that construction funded by the bond measure also would help spur the state's economic recovery, creating at least 10,000 new jobs and increasing economic activity in the state by about $2 billion.

Jonas Salk, developer of the polio vaccine, Governor Pete Wilson, and Patrick Nichelson, president of the California Faculty Association, signed the ballot argument in favor of the measure. There is no organized opposition to Prop 1C, but three people signed the ballot argument against the measure. They argue that students should pay all costs related to their education, including the cost of campus buildings.

Alberts is the Leake Lecturer May 27

Bruce M. Alberts, president of the National Academy of Sciences, will be on campus on Friday, May 27, to present the 1994 Chauncey D. Leake Lecture. Alberts will discuss, "What I Have Learned in 11 Months in Washington, DC" from 3 to 4:30 p.m. in Cole Hall.

Alberts, who just received the UCSF Medal last month, is an American Cancer Society Research Professor of Biochemistry on leave from UCSF. He has spent the past 25 years studying the mechanisms of DNA replication. Thanks to his experimental and conceptual originality, the mysteries of the DNA machine that duplicate chromosomes have been illuminated. More recently, Alberts' laboratory has studied the internal organization of cells, focusing on the cytoskeleton — the framework that gives the cell its form, and which appears to be central to many cell processes, including embryonic development.

Alberts' name on campus is synonymous with SEP. Alberts, well known for his push for major improvements in how science is taught

(See Leake on page 2)

New partnership serves dementia patients

The Psychiatry and Neurology departments have recently formed a partnership to provide clinical service for people experiencing symptoms of dementia, as well as their families.

Both departments offer a wide range of services through the Memory Clinic and Alzheimer's Center at the Langley Porter Psychiatric Institute. The patient care team includes a physician, psychiatrist, neuropsychologist, social worker and clinical nurse that provides services such as neurological evaluation, geriatric medical evaluation, neuropsychological testing, psychiatric screening, diagnostic testing and neuroimaging, as well as in-home visits to determine whether patients are able to care for themselves.

The new joint venture was celebrated at a May 4 conference at Laurel Heights. "We have to understand the patient from as broad a view as possible," says psychiatrist Leonard Zegans. "I think we need to look to all the people who have been part of this as pioneers as we embark on a very important marriage of two departments."

William Mobley, professor of neurology and pediatrics, says he anticipates a "terrific relationship" between the departments for "testing the idea that basic research can quickly be brought to Alzheimer's disease patients."

Clinic director and psychiatrist Morton Lieberman presented his studies on the impact a dementia patient has on multiple generations of family members. He found that families are often forgotten by health care professionals even though they suffer from stress when dealing with the dementia patient.

That's why the final step in evaluating patients includes a family conference to direct family members to respite and counseling services.

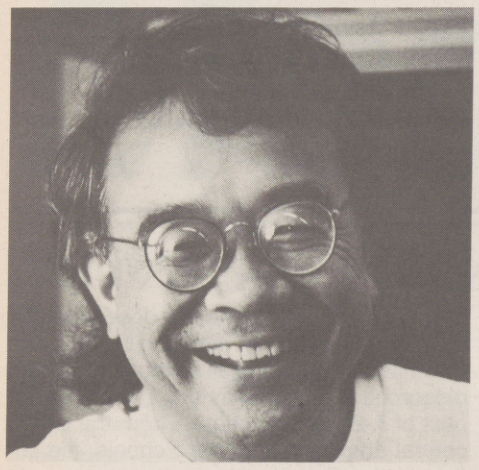
Dementia is the loss of sufficient intellectual abilities, such as reason and memory, that interfere with a person's daily functioning. The most common form of dementia is Alzheimer's disease, a specific neurological illness that is a progressive, degenerative disorder.

Referral for dementia evaluation and services can be made by calling the clinic at 476-7606 weekdays from 9 a.m. to 4 p.m.

Celebrating the new partnership of the Psychiatry and Neurology departments at a May 4 conference at Laurel Heights are, left to right, Carolene Marks, wife of State Sen. Milton Marks; Mariann DiMinno, administrative director of the Department of Psychiatry; and Morton Lieberman, director of the Memory Clinic & Alzheimer's Center.

Gazette

Appointments



Keith R. Yamamoto: Appointed chair, pharmacology, effective May 1, 1994. He joined the biochemistry & biophysics faculty in 1976 and has served as vice chair since 1985. He says his move from biochemistry to pharmacology "reflects the interactiveness within the UCSF basic science community that fostered the Program in Biological Sciences & Biomedical Sciences graduate training consortia." He plans to recruit pharmacology faculty with expertise in synthetic chemistry, protein-ligand interactions, drug design and macromolecular structure analysis, all approaching biological problems from cellular and molecular levels. Yamamoto's own research focuses on molecular mechanisms by which steroid hormone receptors signal changes in specific gene expression. A member of the National Academy of Sciences, he plays an active role in science policy-making in Washington, DC.

M. Anthony Pogrel: Appointed chair, oral & maxillofacial surgery (OMFS), effective May 1, 1994. He replaces Leonard B. Kaban, who has returned to the Harvard School of Dental Medicine. Director of the OMFS Postgraduate Program for the past several years, Pogrel plans to strengthen the reputation his department has for clinical excellence and to continue the academically based residency training program with the acquisition of either an MD or PhD degree by most residents. OMFS services also will be expanded to UCSF/Mount Zion Medical Center. Pogrel's clinical interests are concentrated in the fields of surgical pathology, laser surgery and temporomandibular joint surgery, while his research interests are in laser wound healing and the function of hyaluronidase on intraoral wound healing. He also is studying the use of cryosurgery for the management of jaw lesions.

In Memoriam

Rachel B. Bernstein: Assistant director, affirmative action/equal opportunity. She came to campus in 1968 as secretary of the Black Caucus' Promotion and Upgrading Committee and was promoted to the Affirmative Action Office in 1972. Throughout her career, Bernstein worked to change unfair practices keeping women, African Americans and other minorities from achieving their full potential. She received a 1994 Special Appreciation Award from the Chancellor's Advisory Committee on the Status of Women, the Women's Faculty Association and the Women's Resource Center. She was 48. A memorial service will be held on Wed., May 25, at 3:30 p.m. in the Millberry Conference Center. Memorial donations may be made to the UCSF Foundation, Box 0248, SF, CA, 94143-0248, Attn: Gift Admin.

John Ungaretti: Director, extramural funds and financial systems, Accounting & Fiscal Services. Ungaretti began his career at UCSF in the faculty practice for the Department of Surgery and later worked in the Division of General Internal Medicine and the Cancer Research Center before joining the accounting office in 1988. He retired in 1993. He was 43. Memorial donations may be made to the AIDS charity of the donor's choice. For a list of AIDS charities or to participate in a sponsored workday to be scheduled at the AIDS Memorial Grove in memory of Ungaretti, call JoAnn LaCasse at 476-7007.

Howard Duane Siedler: An assistant clinical professor of neurology, Siedler was chief of neurology at the VAMC from 1963 to 1968. Siedler worked at the National Institutes of Medicine before completing his neurological residency at Boston City Hospital. He came to the Bay Area in 1962 and served on the staffs of several local hospitals, in addition to maintaining a private practice in Kentfield. He was 64. Memorial donations may be made to the Hospice of Marin, 150 Nellen Ave., Corte Madera, 94925-1122 or the Marin Cancer Institute at Marin General Hospital, Box 8010, San Rafael, 94912-8010.

14th Helen Nahm Research Lecture

Marilyn Savedra, professor of family health care nursing, has been chosen the 14th annual Helen Nahm Research Lecturer. Savedra will discuss her research on the measurement of pain in children and adolescents on Friday, June 3, at 10 a.m. in Toland Hall. Savedra and her UCSF team devised the Adolescent Pediatric Pain Tool, which is widely used to assess the pain of children.

Savedra has served on the National Institutes of Health's "priority expert subpanel on pain" at the National Institute for Nursing Research, and as a reviewer and consultant for the Agency for Health Care Policy and Research in the development of two publications: *Clinical Practice Guidelines on Acute Pain Management for Infants, Children and Adolescents* and *Cancer Related Pain.*

At the School of Nursing, Savedra developed the pediatric-adolescent research interest group — an ongoing forum that has fostered continuing research and activity by doctoral students and faculty. Named a fellow of the American Academy of Nursing and "Alumna of the Year" by Loma Linda University in 1990, she has been published in many nursing and research journals.

The Helen Nahm Research Lecture Award recognizes a School of Nursing faculty member or graduate who has made an outstanding contribution to nursing science and research. Helen Nahm, who was dean of the UCSF School of Nursing from 1958-69, died in 1992.

Joyce or Silvia?

In the last issue of *Newsbreak* in our Founders Day photos, we confused Joyce Wickett with Silvia Kuzmicz, both University Service Award winners. Sorry for any inconvenience this may have caused.

Leake *(from page 1)*

in this country, has implemented many of his reformist ideas through UCSF's Science & Health Education Partnership (SEP), which he help found in 1987. SEP helps to implement new science curricula for the SF Unified School District, and has become a model of volunteer efforts to improve science education in this country.

The Chauncey D. Leake Lecture celebrates the memory of the distinguished founder of the UCSF Department of Pharmacology. A public speaker, writer and poet, Leake made many significant contributions to pharmacology, to the history and philosophy of the health professions and to the beautification of the campus.

A21 *(from page 1)*

nance and operations at the campuses; 13 percent goes to the UC President's office, which allocates funds to the system's campuses; and about 41 percent is returned to the campuses to fund contracts and grants administration and for general research support.

At UCSF, which is a leader in the country in the amount of federal research dollars received, researchers feel shortchanged by the current formula for distributing indirect costs funds. As part of its effort to find relief from the new "A-21," the campus has asked the UC President's office to look at the complicated formula for distributing these funds.

Chancellor Martin will hold an open meeting with the faculty on Monday, May 23, at noon in Cole Hall, to hear and address concerns about "A-21." The meeting will be simultaneously telecast to SFGH, Conference Room 208, Building 30; the VAMC, Room 1A122, Teak Room, Clinics Building; and Mount Zion, Herbst Hall.

Lee Clark, manager of Campus Shuttle Services, with Eloisa Cole, administrative analyst with Rideshare Services

Transportation receives three awards

The Bay Area now is using less energy, has cleaner air, faster-moving traffic and less noise. And why? Well, in part due to our own Transportation Services, which has been raking in the awards lately for its shuttle service. The first honor — The Environmental Achievement Award — comes from the City of San Francisco's green ribbon panel for attaining a more ecologically efficient business.

The second is the 1994 Clean Air Award in the Corporate Citizen category from the American Lung Association, San Francisco Chapter, which specifically recognizes UCSF's efforts to improve air quality.

And the third award, which states that UCSF is one of 1994's "100 Best Employers for Bay Area Commuters," is from RIDES, funding for which comes from the California Department of Transportation and the Metropolitan Transportation Commission.

Transportation Services has 30 vanpools on the road carrying over 300 people every day with an annual mileage of 495,000. There are another 15 shuttles between various UCSF locations carrying approximately 1 million passengers every year.

For further information on UCSF's shuttle service, call 476-1511.

Campus life *(from page 1)*

to be more important now than ever before. "It is the people who comprise this campus that make it great," Martin says.

The committee already has chosen a few areas to consider, including child care, cultural and social events, food services, open space, parking, recreational facilities, communication (between staff, students and administrators), diversity of campus culture, staff employment issues (access, diversity, nondiscrimination, equal opportunity, use of temps), health and wellness (support systems), participation in campus decision-making, safety and special needs for multiple sites.

The entire campus community is invited to comment on ways to improve the quality of student and campus life. "Your suggestions and input will be invaluable to the committee in its deliberations," says Attkisson. To be considered for the committee's report, comments must be received no later than Friday, June 17. Comments may be sent to Carol Landa at Box 0244 or FAX 476-9690; E Mail to Clifford Attkisson at BITNET:CA6069@UCSFVM; or by calling the Voice Mail at 502-4799.

You also may call or write one of the committee members listed below:

- Kathleen Balestreri, Medical Center, Box 0296, 476-2316
- Connie Bear King, Pathology, Box 0506, 476-9413
- Jeanne De Joseph, FHCN, Box 0606, 476-4694
- Charles C. Della Santina, S/M Student Affairs, Box 0454, 476-1216
- Katy Irwin, MCB, Box 0831, 476-0434
- Eric Koenig, Student Resources, Box 0376, 476-4318
- Randy Lopez, Personnel, Box 0832, 476-4285
- Albert Minvielle, Millberry Programs, Box 0234A, 476-8683
- David Odato, Employees Relations, Mount Zion, Box 1610, 885-7758
- Emilie Osborn, S/M Student Affairs, Box 0410
- Alma Sisco-Smith, Student Academic Services, Box 0402, 476-5186
- Robert Stern, Pathology, Box 0506, 476-4961
- William Stevens, Millberry Programs, Box 0234, 476-6307
- Carla Washington, Pharmacy, Box 0446, 476-6756
- Judith Woodard, Public Affairs, Box 0462, 476-8432
- Christine Yee, Police Department, Box 0238, 476-5683.

UCSF *Newsbreak*

(ISSN0891-6063) Volume 9, Number 10, May 21-June 3, 1994. Published by the University of California, 3333 California Street, Suite 103, San Francisco, CA, 94143-0462, 21 issues per year — biweekly, except monthly June, July, August and December. Second-class postage paid at San Francisco, CA. POSTMASTER: Send address changes to UCSF *Newsbreak*, Public Affairs, University of California, San Francisco, Laurel Heights, 3333 California Street, Suite 103, San Francisco 94143-0462.

Deadline for the next issue, which will cover June 4-24 (three weeks), will be on **Tuesday, May 24, at 11 a.m.** Please send campus news copy to Allen Balderson (476-3163), Medical Center news to Lisa Cisneros (476-3256), and calendar and gazette items to Michele Firpo (476-3257), all at Box 0462; fax 476-3541. Last-minute copy may be taken over the telephone by calling the above telephone numbers. The University of California is an affirmative action/equal opportunity employer.

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Child psychiatrists meet to examine consequences of violence

Child psychiatrists and other mental health professionals from around the world will meet Sunday to Thursday, July 24-28, in San Francisco to discuss the impact of increasing violence being directed at children in virtually all cultures.

The meeting of the International Association for Child & Adolescent Psychiatry & Allied Professions is open to anyone interested in the mental health needs of children — including teachers and parents. The meeting theme is "Violence and the Vulnerable Child."

"Children are victimized by different forms of violence in every country of the world. But the pain and internal damage they suffer is the same whether the violence occurs in a concentration camp in Bosnia or a public housing project in Washington, DC," says program chair Glen R. Elliott, associate professor and director of child & adolescent psychiatry.

Research presentations and symposium topics planned for the meeting include some of the most pressing problems now facing families, schools and governments. More than 400 presentations by speakers from over 45 nations will include the following:

Tuesday, July 26, Grand Ballroom, Fairmont Hotel:

• "Urban Stress and Trauma" — 8:30 a.m. This symposium includes discussions on cocaine abuse by mothers of young children, racism in schools, family support services, and violence and children's development.

• "UNICEF's Program for Psycho-Social Help to Children Affected by War in Former Yugoslavia" — 12:30 p.m. A symposium with speakers from the University of Belgrade, the University of Zagreb and the University of Sarajevo.

Wednesday, July 27, India Suite, Stanford Court Hotel:

• "International Perspectives on Youth Suicide" — 12:30 p.m. Representatives from the US, Israel, Italy, France, and the United Kingdom will be included on the panel.

Thursday, July 28, Fairmont Hotel:

• "The Complexities of the Media and Violence" — 12:30 p.m. Grand Ballroom. Participants include Stephen Bochco, executive producer of the "NYPD Blues" television series, Emily Swenson, executive vice president of the Children's Television Workshop, and Lenore C. Terr, UCSF clinical professor of psychiatry.

• "Childhood Memory and Forgetting" — 8:30 a.m., Gold Room. Terr will join other experts to examine the loss of memory surrounding traumatic childhood events, false memories, and other volatile questions regarding childhood remembering and forgetting.

Other topics to be addressed at the meeting include adolescent substance abuse and delinquency, eating disorders, the effects of violence and loss on infants, therapy for street children, sexual trauma, abuse and neglect, effects of immigration, foster care, violence and aggression in families, AIDS and children, and scores of other subjects.

The meeting offers one of the few opportunities for mental health professionals to address these issues at an international level, says arrangements chair John B. Sikorski, UCSF associate clinical professor of psychiatry.

"The fundamental question we will be asking is, 'What is a nation's responsibility to its children?'" Sikorski says. "The fear is that we are doing lasting damage to children. We are creating a society which makes it harder and harder for kids to grow up in the way that we consider healthy and adaptive."

Individuals and groups interested in attending the meeting should contact the UCSF Office of Continuing Medical Education, Room LS-105, UCSF, Box 0742. Registration information is also available by submitting a request by fax to 476-0318.

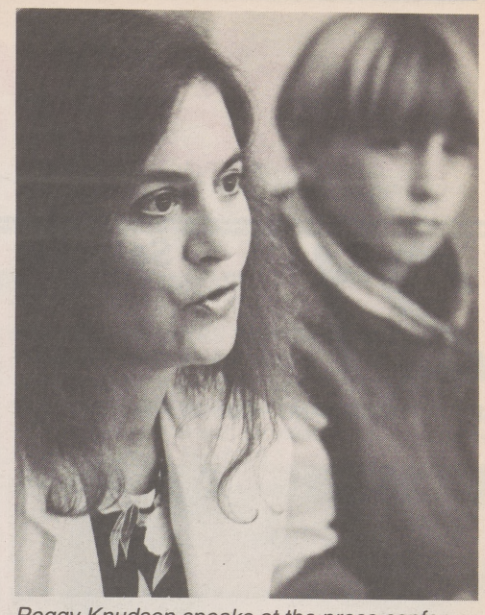
Childhood injuries are no accident

"More children die, or are hospitalized from, preventable accidents than from intentional injuries," said UCSF surgeon Peggy Knudson, an SFGH pediatric trauma surgeon at a press conference at the hospital last week. "Younger children, 14 years and younger, are more likely to be injured, for example, in a motor vehicle crash, while older children from 15 to 18 years are more likely to be injured from a homicide or suicide," she said.

Knudson, along with representatives from the SF Public Health Department and the SF Safe Kids Coalition, spoke on preventing childhood deaths and hospitalizations.

Twelve-year-old Ryan Dugan of Ben Lomond also told of his major injuries suffered in a bicycle accident, but how his life was saved by wearing a safety helmet.

Many distressing facts were revealed by Knudson at the press conference, which kicked off San Francisco "Safe Kids Week." Among younger children, preventable accidents account for 75 percent of deaths; in older children intentional injuries account for over half of all injury deaths. The leading cause of preventable injury deaths is motor vehicle accidents (54%), while the leading cause of intentional injury deaths is from firearms (70%).



Peggy Knudson speaks at the press conference with Ryan Dugan in the background.

Press conference participants called for increased availability of protective equipment such as bike helmets and increased motivation to use them; financial support for community-based health prevention facilities; regular surveillance of childhood injuries by public health departments; and emphasis on gun safety and control.

SFGH team works to prevent violence

The recent death of a seven-year-old boy and his mother allegedly stabbed by a knife-wielding relative in Glen Park is no anomaly, according to doctors at SFGH where the boy's grandmother and sister were treated after the rampage.

Calling violence an epidemic, an SFGH task force is working to help prevent more carnage in the City.

SFGH established a Violence Prevention Task Force in March to coordinate its efforts with other health services and community violence prevention programs.

"It makes sense to work toward prevention," says Sylvia Villarreal, a pediatrician and task force member. "I've been seeing younger kids come in with gun shot and stab wounds."

A member of SFGH's board of directors for the Trauma Foundation, Villarreal says the youngest victim of violence she has seen since coming to the hospital in 1986 was a 15-month-old baby who was shot in the face. "Mom and dad were involved in a domestic dispute and the kid was put up as a shield."

Typically, most victims of violence are teens involved in gangs and adults involved in domestic abuse, doctors say.

With members from multiple disciplines including administration, nursing, pediatrics and social services, the task force meets monthly to determine how to better serve the victims of violence and their families, and to figure out how intervention can keep them from coming back.

"Success in preventing violence can only be achieved with the active participation of community organizations and individuals," says family physician Michael Rodriguez, who chairs the task force.

And although SFGH hosted Violence Prevention Awareness Day last month, an ongoing mission of the task force is to develop an action plan to help prevent it, Rodriguez says.

A few goals of the task force are: to coordinate a directory listing resources and services available to victims of violence and to draft and oversee the implementation of policies and procedures that address violence.

The task force is seeking community input on how to deal with violence, the cause of many trauma cases at SFGH.

Owned and operated by the city and county of San Francisco, SFGH is an integral part of the San Francisco Department of Public Health. It offers the only Level 1 trauma center in the city, where more than 2,800 seriously injured patients are treated each year.

The savagery in San Francisco drove one of Rodriguez's patients back to El Salvador, a war-torn country, he says.

"He left El Salvador because of war," Rodriguez recalls of his former patient. "But then he became involved in youth gangs in the Mission District and he at one point was identified to get 'hit' next. In order to save him, his family sent him back to El Salvador."

Other victims of violence, such as a pregnant woman who attempted suicide seeking escape from domestic abuse at home, are repeat patients at SFGH.

First Daiichi Research Lecture

Robert D. Rosenberg, professor of biology at Massachusetts Institute of Technology and professor, medicine, Harvard, is the first Daiichi Research Center/CVRI Lecturer. Rosenberg will discuss "Smooth Muscle Cell Proliferation & the Function of the c-Myb Protooncogene" on Tuesday, May 24, at 3 p.m. in Rm. HSW 300.

Rosenberg, head of the Program of Excellence in Molecular Biology at MIT, presently is the principal investigator and director for an NIH program project in thrombosis and atherosclerosis.

The Daiichi Research Center was established last year for the study of cardiovascular disease. It is headed by Lewis T. "Rusty" Williams. This is the first of five annual lectures to be given by the new center.

We're not kidding ... We need your feedback

If you haven't filled out this *Newsbreak/Medsounds* survey yet, please do so and send it back to us right away. Thank you.

1. **Are you a:**
O student
O faculty member
O staff employee (other than Med. Center)
O Medical Center employee
O other (please describe)_____

2. **How many years have you been at UCSF?**
O less than 1
O 1-3
O 3-10
O more than 10

3. **How would you describe *Newsbreak/Medsounds*?**
O always informative
O sometimes informative
O never informative

4. **Do you consider *Newsbreak/Medsounds*:**
O your primary source of UCSF news
O an occasional source
O seldom a source

5. **Where are your other sources of UCSF news? (mark all applicable)**
O campus newsletters
O official memos
O departmental meetings
O supervisors
O *Synapse*
O *SF Chronicle*, *Examiner*, local TV
O other (please specify) _____

6. **Of those marked in question 5, which do you consider the most reliable?**
_____
_____

7. **Have you ever attended a campus event/meeting after learning about it in *Newsbreak/Medsounds*?**
O yes O no

8. **Have you ever called one of the telephone numbers listed in a *NB/MS* article?**
O yes O no If yes: O once O a few times O often

9. **Do you read the *Medsounds* section?**
O every issue O sometimes O never

10. **What would you most like to see in *Newsbreak/Medsounds* that isn't there now?**
_____
_____

11. **Other than the above, is there something about *Newsbreak/Medsounds* you would like to change?** _____
_____

12. **What stories/sections do you like and find most useful/least useful? (Mark more than one if desired)**

Like/Most Useful	Don't Like/Least Useful
O research	O research
O upcoming events	O upcoming events
O appointments/honors	O appointments/honors
O calendar	O calendar
O staff profiles	O staff profiles
O new technology	O new technology
O financial	O financial
O *Medsounds* section	O *Medsounds* section
O patient features	O patient features
O community involvement	O community involvement
O administrative news (policy changes, budget, etc.)	O administrative news (policy changes, budget, etc.)
O health care reform	O health care reform
O space & planning	O space & planning
O external issues (animal research legislation, etc.)	O external issues (animal research legislation, etc.)

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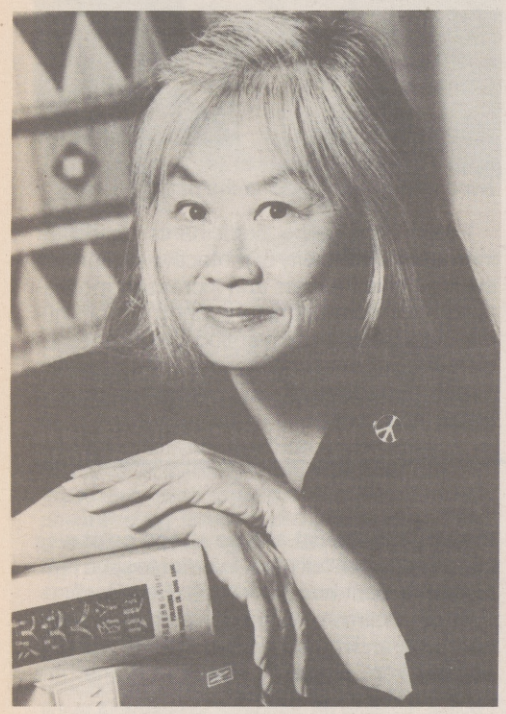
Please drop your survey into the bright yellow box at the Information Desk in the Medical Sciences lobby. Or, fold in half, tape or staple closed and return to:

Today/Tomorrow

21 Saturday

ANESTHESIA GRAND ROUNDS. HSW 301. 8-10 a.m.



THE WOMAN WARRIOR

A world premiere production based on Maxine Hong Kingston's works of contemporary Asian-American literature which follow the author's family's three-generation odyssey from a village in China to Stockton, CA. Benefit for Women's Resource Cntr. $27. Zellerbach Playhouse, Dana & Bancroft Sts., Berkeley. 8 p.m. Call 476-5222 for tickets.*

22 Sunday

SAVE-A-LIFE SUNDAY AT THE ZOO

Make faces at the monkeys and noises at the elephants while the whole family learns CPR for free and competes for prizes. Sponsored by Cntr. Prehospital Res. & Training & the SF Zoo. Two one-hour sessions. For the second session, you must arrive before 10 a.m. to enjoy the Zoo for free. Sloat Blvd. & Great Highway. 9 a.m. & 10 a.m. Call 1-800-GIVE-CPR.*

23 Monday

SPINE CONFERENCE ROUNDS. MU 302W. 7-8 a.m.

OTOLARYNGOLOGY GRAND ROUNDS: *Prosthetic Reconstruction for Floor of Mouth Cancer.* Arun Sharma, Oral Surg. & Prosthodentics. *Herman L.F. Helmholtz.* Grant Gauger, Neurosurg. S 214. 8-10 a.m.

CHANCELLOR ON "A-21"

Chancellor Martin holds an open meeting with faculty on "OMB Circular A-21." Cole Hall. Noon. Simultaneous transmission to Conf. Rm. 208, Bldg. 30, SFGH; Teak Rm., Clin. Bldg., VAMC; Herbst Hall, MZ. (See story on page 1.)

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

BOYER LECTURE

Huntington's Disease. James Gusella, Genet., Harvard, is the 2nd Annual Herbert W. Boyer Lecturer in Genetics. Sponsored by Biochem. HSW 300. 3:30 p.m.

THE NEXT DEADLINE

Tuesday, May 24, 1994 is the deadline for items to be listed in the next calendar, which covers **June 4-24, 1994** (three weeks). Complete information must be received in our office in writing by 11 a.m. on that Tuesday. Mail your copy to Michele Firpo at Box 0462, call 476-3257, send a fax to 476-3541, or bring it to UCSF/Laurel Heights, 3333 California St., Suite 103.

MEDICAL ANTHROPOLOGY SEMINAR: *Catching Liars.* Paul Ekman, Psych. & Human Interaction Lab. Rm. 218, Laguna Hnda. 3:30-5 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Pathogenic Spectrum of AIDS-Associated Lymphoma.* Michael S. McGrath, Lab. Med., SFGH. L 535. 4-5 p.m.

PROGRAM OF EXCELLENCE IN MOLECULAR BIOLOGY/CVRI SEMINAR: *VCAM-1 in Atherogenesis.* Myron Cybulsky, Path., Brigham & Women's Hosp., Boston. S 1364. 4-5 p.m.

24 Tuesday

PLASTIC SURGERY GRAND ROUNDS: *D & C Conference.* Rm. 200 1A-122, VAMC. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Mary Williams at 476-1421.

ORAL & MAXILLOFACIAL SURGERY CONFERENCE: *Differential Diagnosis & Treatment of Submandibular Swellings.* Badri Azaz, Oral & Max. Surg. C 701. 8 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30-10 a.m. Call 476-1073 to schedule.

OB/GYN GRAND ROUNDS: *Long-Term Use of GnRH Agonists: The Use of Add-Back Therapy.* Eric Surrey, Cntr. Repro. Med. & Surg., Beverly Hills. S 1364. 9-10 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. N 721. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

FIRST DAIICHI/CVRI LECTURESHIP

Smooth Muscle Cell Proliferation & the Function of the c-Myb Protooncogene. Robert D. Rosenberg, Bio., MIT, presents the first Daiichi Research Center/CVRI Lectureship. HSW 300. 3 p.m. (See story on page 3.)

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

SF INJURY CENTER INTEGRAL YOGA CLASS: Lee Ballen, certified instructor. Rm. 2127, Bldg. 20, SFGH. 5:30-7:30 p.m. Call 285-6767.*

CRI/HEMATOLOGY-ONCOLOGY FELLOWS DIDACTIC COURSE. M 1296. 6-7 p.m.

MOUNT ZION MEETING

Regular monthly community meeting to discuss any issues of concern, including construction plans, related to the UCSF/Mount Zion campus. Herbst Hall, MZ. 7 p.m. Call 476-3206.*

25 Wednesday

SURGERY GRAND ROUNDS: *M & M Conference.* Frank Hanley, Cardiac Surg. Toland Hall. 7-8 a.m.

SFGH ORTHOPAEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

GASTROENTEROLOGY SEMINAR SERIES: *AGA/DDW Review.* S 214. 8-9 a.m.

RENAL GRAND ROUNDS. L 1361. 8-9 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Approach to Murmurs & Referral to Cardiology.* Julien Hoffman, Ped. & CVRI. Rm. 208, Bldg. 30, SFGH. 8-9 a.m.

ENDOCRINE GRAND ROUNDS: *Acid-Base & Bone.* Anthony Sebastian, Gen. Clin. Res. Cntr. LPPI Aud. 8:30 a.m.

GASTROENTEROLOGY GRAND ROUNDS: *AGA/DDW Review.* S 214. 9-10 a.m.

BROWN BAG LECTURE SERIES: *Healthy International Travel.* Celcily D. Cosby, Trav. Med. Prac., AIDS Clin. Sponsored by Campus Tours/Speakers Bureau. HSW 300. Noon. Call 476-4394.*

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

TRANSFUSION MEDICINE FORUM: *Blood Component Preparation & Storage.* Andrew Heaton, Lab. Med. L 535. 3-4 p.m.

LIVER CENTER SEMINAR: *Mechanisms of Gene Regulation in Liver Development.* Ken Zaret, Biochem., Brown U. HSW 302. 4-5 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

MOUNT ZION VOLUNTEER ORIENTATION: To acquaint new & potential volunteers with opportunities available in the UCSF/Mount Zion Medical Center. Herbst Hall, MZ. 5-7:30 p.m. Call 885-7353 for information.*

GREAT EXPECTATIONS PROGRAMS FOR PARENTS: *Infant & Child Emergency Care.* Co-sponsored by Health Net. A 326. 6:30-9 p.m. Call 476-6667.*

26 Thursday

ORTHOPAEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Screening for Hepatocellular Carcinoma.* Mark W. Frohlich, Med. Serv. & Med. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: *New Aspects of Sexual Precocity.* Melvin M. Grumbach, Ped. S 664. 8-9 a.m.

NUCLEAR MEDICINE GRAND ROUNDS: *Prostate Cancer.* Hedvig Hricak, Rad. & Uro. LPPI Aud. 8:30 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *CMV Retinitis: Changing Diagnostic Tests & Therapy.* Daniel Schwartz, Oph. Preceded by case presentations: *Cornea.* S 214. 8:30-10 a.m.

REPRODUCTIVE GENETICS CLINIC TAY-SACHS SCREENING: Tay-Sachs screening for pregnant couples. Part of the California Tay-Sachs Disease Prevention Program. Suite 810, 350 Parnassus. Opens 9 a.m. Call 731-3437 for an appointment or more information.*

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. N 729. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

SF INJURY CENTER INTEGRAL YOGA CLASS: Lee Ballen, certified instructor. Rm. 2127, Bldg. 20, SFGH. Noon-1 p.m. Call 285-6767.*

PRIMARY CARE & HEALTH PROFESSIONS SEMINAR

Measuring the Effectiveness of Primary Care. Andrew Bindman, Med., SFGH & Clin. Epid., and Kevin Grumbach, FCM & Inst. Hlth. Policy Stud., speak at the first in a seminar series sponsored by the new Primary Care Education, Research & Policy Group. The series will continue on the last Thursday of each month. MU 314E. 3-5 p.m. Call Sarena Seifer at 476-4465 for more information.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4-5 p.m.

NEUROSCIENCE SEMINAR: *Repulsive Cues & Growth Cone Guidance.* Jonathan Raper, Neurosci., U Penn. HSW 300. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

DON YOUR CAP & GOWN

UCSF honors students of the Class of 1994 at the following commencement ceremonies.

- Fri., May 27: Graduate Division Commencement. Cole Hall. 10 a.m.
- Fri., May 27: School of Medicine Commencement. Gold-Headed Cane winner to be announced. Masonic Aud. 3 p.m.
- Fri., June 3: Psychiatry Graduation. Student awards to be presented. Toland Hall. 3 p.m.
- Fri., June 3: School of Nursing Commencement. Student awards to be presented. (Also see Helen Nahm Lecture, June 3, 10 a.m.) Masonic Aud. 6 p.m.
- Sat., June 18: School of Pharmacy Commencement. Bowl of Hygeia to be presented. Masonic Aud. 11 a.m.
- Sat., June 18: School of Dentistry Commencement. Student awards to be presented. Masonic Aud. 4 p.m.

27 Friday

ORTHOPAEDIC PEDIATRIC CONFERENCE. MU 302W. 7-8 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 7:30-8:45 a.m.

NEUROLOGY GRAND ROUNDS: *The Genetics of Epilepsy: Genes That Fit.* Jack Parent, Neuro. S 214. 8-9 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

CHILD & ADOLESCENT PSYCHIATRY: *The Rage Covering Tenderness in an Adolescent.* Trudy Hartman, Child & Adol. Psychr. LPPI Aud. 10:30 a.m.-noon.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Molecular Dissection of Ribonuclease H: Function & Folding.* Susan Marqusee, Biochem., UCB. S 214. 11 a.m.

SFGH PROGRAM IN CELLULAR & MOLECULAR MEDICINE SEMINAR: *Hepatic Glutathione Transport: A Key Factor in Interorgan Homeostasis.* Neil Kaplowitz, Med. & GI & Liver Dis., USC. Library, 5th fl., Bldg. 3, SFGH. Noon.

LEAKE LECTURE

What I Have Learned in 11 Months in Washington, DC. Bruce M. Alberts, Biochem. & Biophys. & Natl. Acad. Sci., is the 1994 Chauncey D. Leake Lecturer. Sponsored by Pharmacol. & Experimental Therapeutics & Anes. Cole Hall. 3-4:30 p.m. (See story on page 1.)

30 Monday

MEMORIAL DAY HOLIDAY

31 Tuesday

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Mary Williams at 476-1421.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Residents' Forum.* C 701. 8 a.m.

OB/GYN GRAND ROUNDS: *Understanding Urodynamics.* Mindy Goldman, Ob/Gyn., MZ. S 1364. 9-10 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. N 721. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

SF INJURY CENTER INTEGRAL YOGA CLASS: Lee Ballen, certified instructor. Rm. 2127, Bldg. 20, SFGH. 5:30-7:30 p.m. Call 285-6767.*

CRI/HEMATOLOGY-ONCOLOGY FELLOWS DIDACTIC COURSE. M 1296. 6-7 p.m.

1 Wednesday

ART FOR SUMMER

Drawings and paintings by Bay Area artist Judith Kaufman will be on display June 1-August 31 at the Fac/Alum. House. Open weekdays or by appointment. Opening reception for the artist on Thurs., June 9, from 5-7:30 p.m. Call 476-4723.*

SFGH ORTHOPAEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

FINANCE DAY

Get help planning your financial future from representatives of UC-sponsored investment & savings programs. Sponsored by Office of Financial Planning & Benefits. Millberry Conf. Cntr. 8 a.m.-3 p.m. Call Sandra Norberg at 476-1400. (See story on page 6.)

GASTROENTEROLOGY SPECIAL SEMINAR: *Innovative Treatment of Fulminant Liver Failure in Children.* Philip Rosenthal, Ped. GI, Nutr. & Liver Transpl., UCLA. S 214. 8-9 a.m.

May 21-June 3, 1994

RENAL GRAND ROUNDS. L 1361. 8-9 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Rm. 208, Bldg. 30, SFGH. 8-9 a.m.

GASTROENTEROLOGY GRAND ROUNDS: *Health Care Policy in Gastroenterology.* David Altman, Am. Assn. Med. Coll. S 214. 9-10 a.m.

UTILITY PLANT MEETING

Presentation by Walsh Constr., Facilities Mngt. & Bechtel Power Corp. regarding plans for dust, noise & transportation control during the building of the new central utilities plant on the site of the Laundry Storehouse. Toland Hall. 10 a.m.-noon. Another meeting is scheduled for Wed., June 29. (See story on page 6.)*

BROWN BAG LECTURE SERIES: *You Can Live 10 Years Longer with Better Health.* Ernest H. Rosenbaum, Med., MZ, & Better Hlth. Fndt. HSW 300. Noon. Call 476-4394.*

PSYCHIATRY GRAND ROUNDS: *Psychopharmacologic Management of Depression in Children.* Sheldon Harrison Preskorn, Psychr., U Kansas. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

PSYCHIATRY CLINICAL RESEARCH SEMINAR: *Wireless Personal Digital Assistants (PDAs) for Point-of-Care Medical Information Communication.* Edward E. Colby, Wayfare Comm. Rm. 371, LPPI. 2-3 p.m.

TRANSFUSION MEDICINE CORE CURRICULUM LECTURE: *Perinatal Transfusion.* Beth St. Lezin, Lab. Med. L 535. 4-5 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Selective Vulnerability on CNS Cells.* Stephen DeArmond, Path. HSW 508. 5-6:30 p.m.

RAPE SURVIVORS SUPPORT GROUP

In a supportive environment, members will explore the healing process, including overcoming fear of feelings, anger and forgiveness and restoring the whole person. Jean Ringo-Mitchell, rape counselor, leads the group. An intake interview is required to ensure group meets needs & expectations. $180 for 12 sessions. Sponsored by Women's Resource Cntr. 6-8 p.m. Call 476-5222 to pre-register.*

2 *Thursday*

ORTHOPAEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Mycobacterium Avium Complex.* Lowell S. Young, Med. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

NUCLEAR MEDICINE GRAND ROUNDS: *Improved Regional Myocardial Uniformity with Dynamic SPECT Thallium.* Steven Gerard, Nuc. Med., VAMC. LPPI Aud. 8:30 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Results of the HEDS Trial: What Do I Need to Know About Ocular Herpes?* Chandler Dawson, Oph. Preceded by case presentations: *Glaucoma.* S 214. 8:30-10 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. N 729. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

SF INJURY CENTER INTEGRAL YOGA CLASS: Lee Ballen, certified instructor. Rm. 2127, Bldg. 20, SFGH. Noon-1 p.m Call 285-6767.*

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4-5 p.m.

NEUROSCIENCE SEMINAR: Engrailed *& Protein Kinase A Activity Control Cell Fate Decisions within an Insect Neuroblast Lineage.* Kai Zinn, Bio., CA. Inst. Tech. HSW 300. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

ARTS & PERFORMANCES' COLE HALL CINEMA: *Naked.* UCSF students & MU members $2.50; students, seniors & UCSF employees $3; general $3.50. Cole Hall. 5:30 & 9:15 p.m. (Movies subject to change.) Call 476-2542.*

*Open to the public.

3 *Friday*

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 7:30-8:45 a.m.

NEUROLOGY GRAND ROUNDS: *APOE & Alzheimer's Disease.* David M. Holtzman, Neuro. S 214. 8-9 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

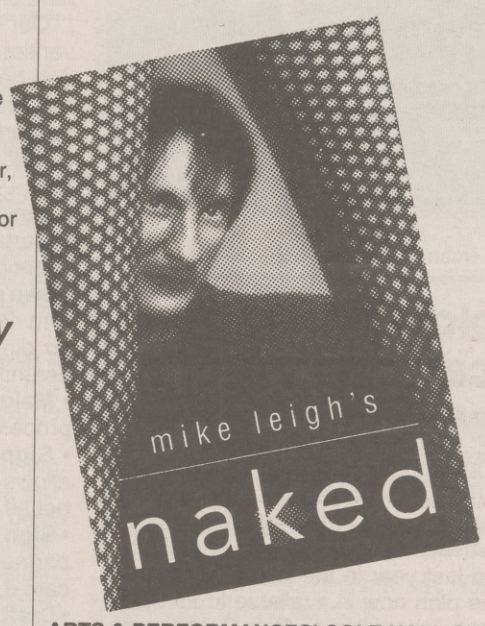
HELEN NAHM RESEARCH LECTURE

Children's Pain: Fact or Fiction. Marilyn Savedra, Fam. Hlth. Care Nurs., presents the 14th Helen Nahm Research Lecture. Sponsored by School of Nursing. Toland Hall. 10-11:30 a.m. Followed by reception. (See story on page 2.)

PHARMACEUTICAL CHEMISTRY 221 SEMINARS: *Activation of Methotrexate in Leukemia Cells in vivo Differs by Lymphoblast Lineage, Ploidy & MTX Dose.* William E. Evans, Pharmaceut., St. Jude Children's Res. Hosp., Memphis. S 214. 11 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Accessing Ancient Healing Wisdom through Imagery & Ritual.* Erin Sommerville, hypnotherapist. N 721. Noon-1 p.m. Call 330-5353.*

SFGH PROGRAM IN CELLULAR & MOLECULAR MEDICINE SEMINAR: *Angiotensin II: Its Role in Cellular Differentiation & Development.* Judith E. Kalinyak, Med. Library, 5th fl., Bldg. 3, SFGH. Noon.



ARTS & PERFORMANCES' COLE HALL CINEMA: *Naked.* UCSF students & MU members $2.50; students, seniors & UCSF employees $3; general $3.50. Cole Hall. 6 & 9:45 p.m. (Movies subject to change.) Call 476-2542.*

DEVELOPMENT & TRAINING

For further information call 476-4032.

Productive Communication for Managers & Supervisors. Wed., June 1. 9 a.m.-2 p.m. $70.

Supervisors Round Table. Thurs., June 3, 8, 17. 8:30 a.m.-noon (except June 8, which is 1-4:30 p.m.). $30.

Medical Terminology: An Introduction. Wed., Fri., Tues., Thurs., June 8, 10, 14, 16. 9-11:30 a.m. $90.

CONTINUING EDUCATION

MEDICINE

For program information call 476-4251, registration 476-5808 unless otherwise noted.

Twenty-Second Annual Advances in Internal Medicine. Sheraton Palace Hotel, SF., May 23-27; also Cole Hall, UCSF, June 20-24.

Congenital Heart Disease in the Adult: Clinical & Non-Invasive Correlations. ANA Hotel, SF. June 12.

Family Practice Board Review Course. Hotel Nikko, SF. Mon. & Tues., July 5 & 6.

History for Health Care Professionals: Perspectives, Research Approaches & Writing Skills. UCSF. July 13-16.

Thirteenth International IACAPAP Congress: Violence & The Vulnerable Child. SF. July 24-28.

Clinical Care of the AIDS Patient: Summer Symposium. Sun Valley, Idaho. Aug. 25-30.

Breast Cancer 1994. Sheraton Palace Hotel, SF. Sept. 25-27.

Cardiology Update — 1994. Carmel Valley Ranch Resort, Carmel. Oct. 13-15.

ONGOING SUPPORT GROUPS/MEETINGS

MONDAY

JEWISH WOMEN'S DIALOGUE GROUP: Meets every other Monday. Call 476-6423 for meeting dates & locations.*

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Conf. Rm. A, 3rd fl., MCB. Noon.*

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-3902.*

TUESDAY

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SFGH CIRCLE OF SISTERS: Networking forum for black women working & studying at UCSF/SFGH. Meets monthly. Call 476-5222.

NURSES' PAIN ASSOCIATION MEETING. Meets the second Tuesday of the month (except this month — meeting is on Tues., May 17). S 22. 5:30-7:30 p.m.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

PARKINSON'S DISEASE EDUCATION & SUPPORT GROUP: For people with Parkinson's & their caregivers. Third Tues. of the month (except August). Christ Church, Lutheran, 1090 Quintara (at 20th Ave.). 2-4 p.m. Call 476-9276.*

BRAIN TUMOR SUPPORT GROUP: First Tues. of the month. S 758. 7:30-9 p.m. Call 296-0404.*

WEDNESDAY

GAY, LESBIAN, BISEXUAL ASSOCIATION AT UCSF MEETING: Meets third Wednesday of each month. S 18. Noon-1 p.m.

LATIN AMERICAN CAMPUS ASSOCIATION MEETING: Meets second Wednesday of each month. HSW 508. Noon. Call Al Lopez at 476-1334.

LATIN WOMEN COALITION: For Latina faculty, staff & students. Noon-1 p.m. Call Betty Jerez at 476-7117 for meeting places & dates.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. Observers welcome. N 417. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Conf. Rm. A, 3rd fl., MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

DIRECTIONS: A support/education group for newly diagnosed breast cancer patients. 4th fl. lounge, 2356 Sutter, UCSF/Mount Zion. 5-6:15 p.m. Call 885-7529 or 476-5555.*

EATING DISORDERS SUPPORT GROUP: Open to anyone dealing with an eating disorder in themselves or others. First & third Wednesday of each month. M 688. 7-8:30 p.m. Call 332-3425.*

CO-DEPENDENTS ANONYMOUS MEETING: A twelve-step program for people who have dysfunctional long-term relationships. Meets every Wednesday. LP 01 (LPPI basement). 8-9:30 p.m. Call 432-3529.*

"AT THE HEART OF IT" CARDIAC SUPPORT GROUP: For heart patients experiencing fear, anxiety, confusion & stress. A six-week series. Call Kathleen Congdon at 885-7227.*

GAY, LESBIAN, BISEXUAL ASSOCIATION AT UCSF: Faculty, staff, students & alumni working together on UC LGB issues. Meets third Wednesday of each month. Call hotline at 282-9650 for more information.

SUPPORT GROUP FOR FAMILY/FRIENDS OF THOSE WITH MENTAL ILLNESS: Open to anyone interested in learning more about psychiatric disorders & their treatments. Call Laura Deering-Mayclin at 476-7394 for more information.*

THURSDAY

LESBIAN LUNCH GROUP: Monthly on Thursdays. Call 476-5222 for meeting dates & locations. (Group will not meet during summer months.)*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

SUPPORT GROUP FOR WOMEN LIVING WITH LIFE-ALTERING ILLNESS: Alternate Thursdays. 6-8 p.m. Call 775-2854 to preregister & for meeting locations.*

FRIDAY

CIRCLE OF SISTERS: Networking forum for black women working & studying at UCSF. Most Fridays. Noon-1 p.m. L 535. Call 476-5836.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

LAKESIDE SENIOR MEDICAL CENTER CAREGIVER SUPPORT GROUP: Meets on the first Friday of each month. $10 per meeting. 2501 Ocean Ave. at Junipero Serra. 2-4 p.m. Call Edith Kaplan at 986-2305.*

Thirteenth Annual Recent Advances in Pulmonary & Critical Care Medicine. ANA Hotel, SF. Oct. 13-15.

Ninth Annual Primary Care Medicine: Principles & Practice. Ritz-Carlton, SF. Oct. 19-21.

Occupational & Environmental Medicine. Miyako Hotel, SF. Oct. 24-28.

Gastroenterology: Advances in Diagnosis & Management. ANA Hotel, SF. Oct. 28-29.

Twenty-Third Annual Topics in Emergency Medicine. Miyako Hotel, SF. Oct. 31-Nov. 4.

DENTISTRY

For further information call 476-1101.

Clinical Applications of Current Periodontal Knowledge. UCSF. June 18.

AIDS/ARC/HIV+ SUPPORT

Anonymous & confidential caring, support & training for people with AIDS, those who have tested HIV positive & others affected by the epidemic. Sponsored by UCSF AIDS Health Project. Call 476-6430.*

Individual Risk Assessment & Referrals. By appointment.

Facilitated 8-week Groups. For anyone affected, at risk or infected.

Drop-in Group for the Recently Tested.

Positives Being Positive. Support groups in the community meet regularly. Call 476-3902.

BEAR-LY NEW THRIFT SHOP

The Bear-ly New Thrift Shop is open for shopping and donations. They accept clothing, housewares, jewelry, dry goods and more. No furniture. Part of the proceeds benefits the Hospitals Auxiliary for pediatric and patient amenities. 1752 Fillmore St. between Sutter & Post. Hours: 11 a.m.-4 p.m., Monday-Saturday. Call 921-2789.

CALL 502-NEWS

UCSF's news hotline gives up-to-the-minute information for staff, faculty & students.

CRIME PREVENTION

Presented by UCSF Police Department Crime Prevention Program. Call 476-5683 for information & reservations.

Crime Prevention Presentations. By appointment to campus departments & employees in the workplace.

Tear Gas Class. Department of Justice certified. Pre-registration required.*

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms — X-rays to screen for breast cancer — from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their doctor's full name, address (including room number & zip) and phone number to assure that results are mailed promptly. The procedure takes approximately 20 minutes and costs $60. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.*

Because the service has become so popular and appointments are filled by the time this calendar is published, we list only dates when the van will be at UCSF locations and when appointments are still available:

- Thurs., June 2: UCSF/Daly City. 333 Gellert Blvd.
- Fri., June 17: UCSF/Mount Zion Lakeside Senior Medical Center. 2501 Ocean Ave. (near Eucalyptus).
- Fri., July 1: UCSF/Parnassus at Medical Center Way.

Center wins grant to help pave superhighway

The Center for Knowledge Management has been awarded a $121,000 grant to help pave the groundwork for the nation's information superhighway.

The money will be used to create a prototype to expand computer networking technology to give biomedical researchers easy and equal access to the latest information.

Given the ever-increasing rate of scientific data researchers must digest to keep current, making the latest biomedical literature available is critical to perform effective research and deliver quality health care, according to Michael Doyle, principal investigator and director of the center, part of the UCSF library.

For industrial researchers, getting updates is more difficult because they are often far removed from major scientific literature collections at academic institutions.

To address this problem, the library has formed a partnership with several commercial companies. "If the US hopes to fully exploit technology, then leading commercial enterprises will have to join together with academic research institutions to exchange information in a mutually beneficial way," Doyle says.

Over the next several years, the library will explore the feasibility of sharing its extensive on-line medical literature collections with industrial sites in the Bay Area. Using asynchronous-transfer-mode technology, the library will give industrial researchers at their workplace direct access to its dozens of journals in the Red Sage system. Red Sage, the experimental journal system containing the full text and high resolution image journals in radiology, molecular biology and general science, is already available in the library and at UCSF affiliate hospitals.

Project participants, which include Genentech Inc., Sun Microsystems Inc., AT&T Bell Laboratories and Springer-Verlag, will begin to figure out how to integrate the information systems of different organizations. But since there is no real blueprint to accomplish this, the partners hope to develop a prototype to guide future planning efforts.

"Perhaps the greatest benefit of this research is that it will provide national leadership critical to the success of the coming National Information Infrastructure," Doyle says. "This project will begin to produce a body of information that others can use to plan the on-ramps, off-ramps, bridges and toll booths for the next century's national information superhighway."

The project is funded by the California Research and Education Network, Pacific Bell and Sun Microsystems.

Plan your finances June 1

Questions about planning for your financial future will be answered at Finance Day Open House to be held from 8 a.m. to 3 p.m. Wednesday, June 1, at the Millberry Union Conference Center.

Representatives from numerous UC-sponsored investment and savings plans will meet one-on-one to explain how the benefits work. Participating programs include: Social Security, UC Retirement and Savings Plans, Benham California Tax Free Trust, Calvert Social Investment Fund, Fidelity Investments, Prudential Life &Disability Insurances, IDS Financial Services, United States Savings Bonds, American Home Assurance Company, the Home Loan Program, California Casualty, Medi-Serv Credit Union and the Golden One Credit Union.

Finance Day is sponsored by the Office of Financial Planning & Benefits. For more information, call Sandra Norberg at 476-1400.

UCSF finishes first in May 1 run

The UCSF Racing Team finished in first place in this year's May Day 10K Run Hospital Challenge for the fourth consecutive time.

About 20 UCSF runners competed in the 17th annual run held May 1 at Golden Gate Park. About 1,000 runners, including those from Bay Area hospitals such as Kaiser Permanente and California Pacific Medical Center, participated in the event to benefit the American Heart Association.

A five-member UCSF team took second place in the fundraising contest among hospital employees, netting nearly $1,000 for the American Heart Association, according to Jimmy Choy, team captain and specialist in environmental health and safety.

Mike German, an assistant professor in the Hormone Research Institute, finished with a time of 33:40 taking first place overall—a feat he has achieved the past four years.

With a time of 40:11, Eve Abrahams, a nurse in the PACU unit, was seconds behind the first-place woman runner.

UCSF's top fundraisers were Troy Hanes, who works in the anesthesia workroom and raised $500 from sponsorships, and Choy, who contributed $400.

Other members of the UCSF first-place running team included Ron Brown, a staff research associate in anesthesia with a time of 36:19; Robert Maiwald, a postdoctoral fellow in pediatrics who finished in 38:41; and Kay Bolla, a clinical nurse in radiology, with a time of 45:19.

The next corporate team race will be the Chemical Bank Corporate Challenge in August.

UCSF runners take a break after the 10K May Day run.

Unmarried couples get financial advice

From a series of articles on financial planning submitted by John Beeson, director, Benefits & Financial Planning.

Unmarried couples face some difficult financial planning problems, especially if the partners are gay.

Our society's law and customs favor conventional husband-and-wife pairings. Unmarried heterosexual and gay couples typically don't have the right to inherit one another's property, speak for one another in a crisis, or sometimes even visit one another in the hospital — unless they've done some careful planning. The following are five steps that are important for unmarried couples in planning finances:

- **Own property jointly**, such as "joint owners with right of survivorship," so that assets will go directly to one's partner in the case of death.
- **Make a will.** A will allows you to pass on property to designated beneficiaries.
- **Sign a durable power of attorney.** This allows your partner to act legally on your behalf if you are incapacitated.
- **Sign a health care proxy.** This allows your partner to speak for you regarding medical care if you are unable to do so.
- **Draft a living will.** This dictates your wishes in specific medical emergencies.

For further information on financial planning, call 476-9256.

Input needed for new utility plant

People are encouraged to participate in the planning process to demolish the Laundry Storehouse and to build a new central utilities plant, according to Glenn Claycomb, UCSF project manager.

Preliminary plans for the two-year project to begin this fall will be presented from 10 a.m. to noon Wednesday, June 1, in Toland Hall. Plans will be available then when issues relating to dust, noise and transportation will be discussed. The project will affect activities in the service areas around Moffitt/Long Hospital and storehouse.

Demolition of the storehouse will begin in September and will continue through December. Construction of the plant will continue through October 1996.

UCSF awarded the contract to design and build the plant to Walsh Construction Co., which will save the campus money when it opens in 1996. The final plan will be presented at 10 a.m. on Wed., June 29, in Toland Hall.

Employee plan helps set career goals

UCSF employees now can take more control over their destiny in the workplace.

The Development & Training Division is offering the Employee Development Plan to help employees set career or job objectives to guide them in development.

Piloted last year in the personnel department, the plan now is available to all UCSF employees, according to Bob Colmenares, training specialist. "The plan lets employees sit down with their supervisors to look at their long-term career objectives and assess their strengths and interests," Colmenares says. "It's a reality check."

Employees or their supervisors can initiate the process to follow the plan, which can be used alone or with the employee's performance evaluation.

Under the plan, supervisors and employees can identify short-term steps to achieving a career goal and set a timeline for completing them. The two can meet periodically to check the employee's progress in the plan.

Climbing the UCSF ladder may require the employee to go back to school, which could mean working with the supervisor to get release time. Or the employee may need to attend a workshop or work in an internship to learn new skills for professional development.

Training specialists would appreciate getting feedback from employees on how the plan is working.

Copies of the Employee Development Plan can be obtained at Bear Necessities at HSE Annex K, third floor, or by calling 476-4032.

Publications moves to Laurel Heights

UCSF's in-house art direction, writing, editing and design group, Publications, has now moved from Mission Center to Laurel Heights at 3333 California Street, Suite 103, to join its colleagues in the Department of Public Affairs. The campus telephone numbers for Carol Kummer, Andrew Boettcher, Daniel Rowe and C.J. Burleson will remain the same. However, their new mail box number is 0462.

Fun Zone

Enjoy the great outdoors

Join Outdoors Unlimited for a beautiful evening paddle on the San Francisco Bay on Wednesday, June 22. The full moon kayak trip to Tiburon begins in Sausalito and lasts about three to four hours. Meeting time is between 5:30 and 5:50 p.m., group leaves promptly at 6 p.m. Beginners are welcome and lessons are provided. No pre-trip meeting is required. Participants must be able to swim. The boat rental is included. The cost is $35 for students and Millberry Union members, $45 for staff and $50 for the general public. Registration starts Tuesday, May 31.

For a Flatwater Canoeing experience, participants must be able to swim or float for three minutes. Sign ups begin May 31 for the weekend of June 25 and 26. This weekend involves camping overnight. A classroom and pool session on Monday, June 20 is mandatory. Cost for flatwater canoeing is $35 for students and Millberry Union members, $45 for staff and $55 for the general public. The cost includes instruction and equipment fees, but camping costs are separate. For information, call Outdoors Unlimited at 476-2078.

Streisand concert tickets available

Members of the campus community are offered a limited number of tickets to the Thursday, June 9, Barbra Streisand concert at the San Jose Arena. The tickets at $1,000 each, of which $642 is tax-deductible, will include a premium seat at the concert, roundtrip transportation via a chartered bus from campus to San Jose, and dinner before the concert. Net proceeds will benefit UCSF's planned Comprehensive Cancer Center. For further information, call Kelly Bolcavage, University Development & Alumni Relations, 502-1898.

Give students a chance to work

Campus administrators needing extra help may put a student to work this summer.

The Chancellor's Summer Youth Program, which runs June 27 through August 19, gives students in the San Francisco Unified School District temporary jobs.

Students work 20 hours a week earning $4.25 an hour. Funded by the federal government and administered by the school district and the Private Industry Council of San Francisco Inc., the program serves low-income students ages 16 to 21.

Managers interested in having a youth worker must complete a worksite request form as soon as possible and return it to Robert Rojas, program coordinator in the UCSF Personnel Department.

"The program gives students an opportunity to learn proper work ethics in a training environment," Rojas says.

To be approved for a youth worker, the worksite must offer a meaningful experience, guidance, supervision and a work station. A supervisor must also maintain complete records of student attendance and performance.

Afternoon jobs are preferable since many students attend summer school during the morning. Program handbooks are available by calling the Youth Work Program at 469-4792. For questions regarding UCSF's role in the program, call Rojas at 476-5357.

Dental School sets blood drive record

Most of UCSF's dental school students donated lots of blood during a drive last month. "It was the most successful blood drive yet for the dental school," says Jean Katz, supervisor of the UCSF Blood Donor Center. The winner of the blood drive raffle was dental student Teresa Noe-Thompson, who won a weekend for two at Caesars Tahoe. The dental school holds blood drives several times a year for UCSF patients. This was the second drive for this year organized by Jean Poupard, professor emeritus of the dental school.

Medsounds Continued

Medical Center offers college scholarship

This year marks the first time the UCSF Medical Center is offering the Jacqueline W. Kuhn Scholarship.

The purpose of the $1,000 scholarship is to recognize a dependent of a Medical Center employee who has demonstrated excellence in academic accomplishment as well as service to the community through volunteer work and extracurricular activities.

The scholarship will be awarded to help defray educational and living expenses incurred while attending college.

Named finance director in 1977, Kuhn was one of 99 people in the Medical Center to accept the VERIP III early retirement offer last November. She was reappointed to serve as finance director until a new one is hired. At Kuhn's request the retirement fund set up in her honor will sponsor college scholarships.

Applicants must be the dependent of a staff member who has been employed by the UCSF Medical Center for at least three years.

Applicants must have been accepted to or be enrolled at a University of California or a California State University campus. They must have at least half-time student status.

The awardee will be selected by a panel of Medical Center staff based on academic achievement, community service, extracurricular activities and financial need as indicated in the application form.

Nominations must be returned to the Jacqueline W. Kuhn Scholarship Fund Committee, c/o Kathy Balestreri, Box 0296, no later than July 15. For more information or for an application, call 476-2316.

Mount Zion gets new phone system

Dialing from Parnassus Heights to Mount Zion will change to five digits on Friday, May 20, with the installation of a new ROLM telephone system, according to Marty McCowan, telecommunications manager.

The new dialing procedures are as follows: To dial Mount Zion over the tie line, dial 47 plus the five-digit extension.

If the Mount Zion extension begins with a 7, a caller must precede it with a 5. For example, to dial Security at 7890 over the tie line, dial 47-57890.

For "old" Mount Zion extensions beginning with a number other than 7, dial a 4 first. For example, to reach the Mount Zion front desk at 4542, a caller must now dial 47-44542. "Old" extensions are the extensions which existed before the cutover to the new system.

All Mount Zion staff are to receive training on the new telephone system. If you have not yet signed up, see your department manager or call Dennis Sheridan at 502-4170 to arrange a class time. For more information, call either the Medical Center Telecom at 476-3465, Mount Zion Help Desk open through Friday, May 27, at 47-53600 or Campus Telecom (ITS) at 476-6103.

Parnassus

(from page 8)

Merril, 8NICU; Vickie Miyasaki, 12M; Candy Myers, 9ICU; and Nenita Nguyen, 7L.

The Colleagues for Excellence Award winners for Clinical Nurse II are: M. Brooke Lee, LPPI; Eleanor Carpenter, ICN; Julia Chinn, 14LM; Robert Driver, 7CVICU; Lillian Fong, PACU; Susan Hall, 15PS; Sue Jang, ICN; Dennis Knapper, ASC; Betty Lau, 7L; Kathy Macaulay, 15PS; Pamela Marsh, 8L; Jane Montgomery, ICN; Marylou Muwaswes, 8NICU; Jeanee Quan-Linden, 7L; Constance Richardson, ICN; Judy Romero, 12M; Mary Santos, LPPI; Lisa Smith, 7L; Chris Stewart, ICN and Mary-Ann Van Dam, 6L. The Department of Nursing Technician award went to John Richards, AHU; and Unit Service Coordinators winners are Laura Gonzales, PICU, and Michelle Vance, 9L.

The Partners for Excellence Award winner for Senior Vocational Nurse is Carolyn Daw, 8L. The Nursing/Hospital Assistant winners are: Cleofe Arriola, OR; Siobhan Huben, 11M; Sandra Solomon, PACU; William Ward, ASC; and Julie Withrington, PICU.

The 1994 Nurses Week Theme Contest Award winners are: Jazmine Bergeron, nursing administration and Melissa Schniewind, 11M.

Eunice K. Little

New Medical Records Services director

Eunice K. Little has been hired as the new director of Medical Records Services at UCSF Medical Center.

Little, who began working at UCSF in March, is in charge of maintaining all Medical Center records and managing data base systems including the archival and retrieval of information.

Little had previously worked as director of the medical records department of Health Dimensions Inc., a health care system with several hospitals and clinics in San Jose. She has also served for the national Computer-based Patient Record Institute, which has offices in Washington DC and Chicago.

Little also served as chair of the technology committee for the American Health Information Management Association, a national organization which explores technical and educational issues regarding health information management.

As Little explains, she faces new challenges as the road to the information superhighway expands in the health care business. The goal for this advanced technology is to reach a balance between making medical records readily available to health care professionals in a timely manner while maintaining the patients' confidentiality, she says.

Little is working on an ad hoc task force at UCSF to develop a protocol for dealing with these sensitive issues.

"This is a very serious undertaking," Little says. "Maintaining the privacy of personal health information is our top priority, but it must be done so that it's not detrimental to patients' well-being."

Mount Zion award winners include, from left to right, (back row) Paula Johnson, Gloria Stevens, Sara Ferril and Laura Jacobson; (middle row) Margarita Stone-Pahati, Katherine Mori, Ellen Padon, Larisa Shapiro and Suzanne Broderick; and (front) Salvador Ramirez.

Mount Zion award winners

Here's what the nominators say about the Mount Zion award winners:

Admin. Nurse 1 Award

Suzanne Broderick
Employed at Mount Zion since 1984, Broderick is a clinical resource to the nursing staff, answering questions on patient care and clinical assessment in the ICU/CCU. She is very active in meetings for Critical Care Collaborative Practice and House Staff orientation. Suzanne participates in monthly inservices, reviews equipment and gathers information from staff to improve organization of stock to save nurses time.

Katherine Mori
A Mount Zion nurse since 1971, Kathy is known as a hard worker who puts in an average of 11 hours a day. Her greatest asset is her organization and attention to details. Her vast knowledge of general surgery makes her an excellent clinician and an invaluable source of information to staff. Kathy always assures that staff perform new procedures accurately.

Cindy Weiner
Cindy, who has been on the Mount Zion staff since 1982, is responsible for the Endoscopy Unit as well as shared responsibility over the SAPC staff. Cindy has made outstanding contributions to the department through her leadership and clinical expertise. Her superior clinical standards, customer relations and "can do" attitude in the Endoscopy suite has made it one of the best in San Francisco.

Partners for Excellence

Sara Ferril
Employed at Mount Zion since 1988, Sara is integral in the organization, data collection and maintenance of the medical staff QA program and the successful completion of JCAHO requirements. Personifying grace and dignity, Sara is an effective and respected teacher. Supporting families and patients through difficult times, she adapts to the many demands her role can bring on any given day.

Laura Jacobson
Jacobson, a Mount Zion nurse since 1990, is recognized by her peers as a resource person, particularly with pediatric matters and drug dosages. She teaches all new employees about pediatric emergencies, procedures and equipment. She can quickly triage and prioritize patients in the midst of chaos. Laura is able to incorporate sincere concern while communicating openly and intelligently.

Gloria Stevens
A Mount Zion nurse since 1981, Gloria is frequently used as a role model for new employees and handles high acuity cases with ease. Her quiet, efficient, confident demeanor is an inspiration. Known for her gentle, caring sensitivity, Gloria is always very professional with co-workers, physicians and patients. Her accurate assessment, excellent priority setting, problem solving and humor make her a pleasure to work with.

Larisa Shapiro
With Mount Zion since 1980, Larisa goes beyond the call of duty. She translates in Russian in all departments and has created nursing care plans for complicated surgical procedures. Her creative dressings and tubing have facilitated early discharge for many patients. With humor, experience and skill, Larisa can communicate one-on-one with any level of hospital personnel to solve a problem or calm a situation.

Ellen Padon
A Mount Zion staff member since 1990, Ellen is known for her high level of clinical competency. She frequently assists co-workers in their patient care and is known for her excellent IV-starting skills. Ellen is often given "difficult" patients because of her caring attitude and ability to provide excellent physical and emotional care. She answers call lights for everyone's patients because she looks at all patients in her unit as her own patients.

Salvador Ramirez
Employed at Mount Zion since 1990, Sal shows great skill with head and neck patients. He always helps to teach new staff, plus patients love him. He is known for his pleasant demeanor and his calm way with staff and patients. Sal gives the "extra touch" to all and is considered "a ray of sunshine on cloudy days."

Nursing Assistant Award

Veronica Dixon
Veronica treats all her patients with respect and compassion. She helps minimize their feelings of helplessness and lack of control. She receives many compliments on her excellent care. She is active in all unit activities and staff meetings. A team player, Veronica is considered an asset to both 7N and 6L.

Margarita Stone-Pahati
Margarita takes the time to greet patients and to express delight in their progress. Always staying in close contact with patients, she encourages a continuity of care. She shows an interest in unit cost control efforts and has suggested ways to use different products to be more cost-effective. Margarita's abilities to collaborate in patient care with her peers is commendable.

Unit Service Coord. Award

Paula Johnson
Paula is very quick to handle a multitude of problems while staying calm and positive. She goes out of her way to help patients, family and staff. Paula has the ability to diffuse and deflect negative feelings and situations that sometimes arise in a high-stress environment. Her sensitivity and sense of humor make family members feel special.

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UCSF
Medsounds

Page 1 ... UCSF stands to gain $5.75 million from Prop IC

Page 1 ... New partnership for dementia patients

Page 3 ... SFGH team works to prevent violence

Medsounds is a section of *Newsbreak* for and about employees of the Medical Center, including Moffitt-Long, the ACC, Mount Zion and Medical Center employees at Mission Center and Laurel Heights.

UCSF celebrates 1994 National Nurses Week

Nurses get awards for exemplary service

Nurses Week culminated May 12 with awards ceremonies at Mount Zion Medical Center and the Medical Center at Parnassus Heights as many nurses and those who assist them received the recognition they deserve from their peers and other professional colleagues.

While the rewards last week came by way of monetary gifts, flowers and certificates of accomplishment, the greatest satisfaction for many nurses comes from helping patients and their families who turn to them in time of need.

"In Critical Care my greatest joy is seeing patients who have been gravely ill pull through, and in rare instances, come back to say good-bye," says Susan Broderick, winner of the administrative nurse award at Mount Zion.

Some patients and their families do remember the good deeds of nurses and show their appreciation despite the death of their loved ones. Such is the case with Jane Robertson of Los Gatos, whose father Clifford K. Wilson was treated in the Critical Care unit at the Medical Center six years ago. Wilson died that year at age 88 after undergoing heart surgery.

"He was in intensive care here for a couple of months after surgery," recalls Robertson. "My sister and I practically lived here and even though he died, we were just so impressed with the way the nurses cared for him."

To this day, Robertson and her sister, Lois Wilson, show their gratitude to the nurses by sponsoring the Clifford K. and Avola Wilson Award, given annually to a notable nurse. This year's recipient is Sue Carlson, a member of the 9ICU staff who "exemplifies the blend of the art and science of nursing with her compassion and competence."

With the emergence of health care reform as a national priority, nurses will play an increasingly larger role because their top priority is serving patients, says Bill Kerr, director of the Medical Center. "With all the intense concern for reforming and marketing health care service, unfortunately much of the debate focuses on economics rather than patients," he says.

And without the patients, Helen Ripple, director of nursing, notes, "we would not have the privilege to practice our profession."

Several nursing awards were given during Founders Day week last month. The Helen B. Ripple Award for Excellence in Neuroscience Nursing was given to Robin Koberle, clinical nurse II. Gina Farnsworth and Scott Wolfe, both clinical nurses II, shared the Distinguished Nurse Award from the Department of Nursing. Claire Alexander, clinical nurse II, received the Jeanne M. Yalon Memorial Award and the UCSF/Mount Zion Milton and Helen Pearl Award was given to Norma Panina, clinical nurse II.

Here's a list of last week's award winners at Parnassus Heights and what nominators say about them. See page seven for Mount Zion award winners.

Parnassus award winners include, left to right, (back row) Maria Hidalgo, Pastora Blessing, Anita Walker, Janice Tettelbach and Michael Fox; and (front row) Sandra Staveski and Sharon Szabo.

Wilson Award

Sue Carlson

A member of the 9ICU staff for almost 15 years, Sue is an expert nurse clinician and a role model for her colleagues. Despite the highly technological environment of the Intensive Care Unit, she maintains a strongly humanistic approach to her patient care. Families of patients are an integral part of her patient care assignment and she helps them understand what happens in the ICU and how to communicate with and comfort their loved ones.

Cardiovascular Nursing

Marianne Cahalan

As the clinical nurse in cardiovascular surgery for 16 years, Marianne has demonstrated the leadership that has assured UCSF eminence in cardiovascular surgery for adults and children. Her in-depth knowledge and expertise in basic cardiac physiology and cardiac dynamics translates into optimal patient care. She is very straightforward with all her co-workers.

Aric Alexander Excellence

Sandra Staveski

Having worked in the PICU for the past five years, Sandy has taken care of increasingly complex patients including liver transplant patients, bone marrow transplant patients and post-op cardiac surgery patients with multisystem failure. She is extremely organized and efficient. Sandy consistently provides care for her patients in a calm and patient manner even during a crisis situation.

Perinatal Nursing Award

Michael Fox

For the past 14 years, Michael performs his role of Clinician Educator in the field of perinatal nursing with a passion for excellence. Through self-driven acquisition of information — attending rounds, endlessly reading articles and asking questions — he is the most knowledgeable and skilled clinical nurse on the service. He believes firmly that nurses must be knowledgeable, assertive, and proactive patient advocates to earn the privilege of providing bedside care.

Transplant Nursing Award

Pastora Blessing

A Clinical Nurse II in the Kidney-Pancreas Transplant Unit for 11 years, Pastora is highly regarded for her clinical expertise, leadership and compassion for patients and staff. She is an expert nurse clinician in transplant care, and a role model for the staff on 9 Long and has had an important impact on the care of many of the transplant patients. Pastora brings a positive outlook to her work.

Dept. of Medicine Award

Anita Walker

Anita diminishes patient fears through education by teaching small amounts of information so as not to overwhelm them. She is a good listener and is trustworthy. She is a tremendous person who is constantly growing and developing. Anita fosters an atmosphere around her that encourages autonomy in the nursing practice, self improvement, confidence and motivation.

Jane Robertson, left, sponsors an annual award in her parents name which was given to Sue Carlson for excellence in critical care.

Maria Hidalgo

With 14 years experience in nursing, Maria delivers her care with great patience and understanding. She's a nurse who enjoys interacting with patients and their families. She is receptive to their needs and will go out of her way to meet them. Maria also has shown great care for her fellow nurses. She is never too busy to help. She is a true model for those in medical nursing.

Teaching Award

Sharon Szabo

A Clinical Nurse II in the Ambulatory Surgery Center, Sharon demonstrates professionalism, thoroughness and excellence in the area of perioperative nursing. She also brings with her a pleasant demeanor as well as an extensive knowledge of procedures in the center. She creates an environment that is very conducive to adult learning. Sharon teaches in a constructive, non-threatening manner. She is very organized and easy to follow.

Other award winners at Parnassus include:

Nursing Education Special Award winner Janice Tettelbach.

The Clincal Nurse III Recognition Award winners are: Diane Ayers, 9ICU; Jennifer Baisch, PICU; Bettie Blount-Ashford, LPPI; Shelley Carroll, OR; Sue Carvajal, ICN; Tereza De Paula, 9ICU; Claire Garvin-McGinn, 7CVICU; Mary Kennedy-Breiner, 14LM; Kathleen Kern, 9L; Melodie Mellor, 10L; Jesse

(See Parnassus on page 7)